

## **EXTRAORDINARY GENERAL MEETING**

<b>Time</b>	1 November 2023, at 10:30 a.m. EET
<b>Place</b>	Studio Stage / Inderes, Itämerentori 2, Helsinki, Finland
<b>Present</b>	<p>The shareholders set out in the list of votes adopted at the General Meeting were represented at the General Meeting (<u>Schedule 3</u>).</p> <p>In addition, the members of the company's Board of Directors, the CEO, members of the Management Team and technical staff were present at the meeting.</p>

### **1 OPENING OF THE MEETING**

Fred Larsen, Vice Chair of the Board of Directors, opened the meeting.

### **2 CALLING THE MEETING TO ORDER**

Marko Vuori, attorney-at-law, was elected as the General Meeting Chair. The General Meeting Chair invited Roosa Järvi, LL.M., to act as a secretary and to keep the minutes.

The General Meeting Chair explained the procedures for addressing the matters on the agenda of the meeting and other practical arrangements related to the meeting.

The meeting agenda was confirmed as the basis for an order of business.

### **3 ELECTION OF THE PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES**

Johanna Grönroos and Sampo Järvinen were elected as scrutinisers of the minutes, and to supervise the counting of votes, if needed.

### **4 RECORDING THE LEGALITY OF THE MEETING**

It was noted that in accordance with the Section 9 of the company's Articles of Association, the notice of General Meeting shall be given to the shareholders at the earliest three months and at the latest one week before the record date of the General Meeting referred to in the Finnish Companies Act. The notice shall be delivered by publishing it on the company's website or by providing the notice by email or otherwise in writing to the addresses informed to the company by the shareholder. The record date of this General Meeting has been 20 October 2023.

It was recorded that the Notice of General Meeting, containing proposals from the Board of Directors, had been published as a company release and on the company's website on 29 September 2023.

It was noted that the meeting had been convened in accordance with the company's Articles of Association and the regulations of the Finnish Companies Act.

It was noted that advance information had been given to the Extraordinary General Meeting on certain voting instructions and were appended to the minutes as schedule 1.

The notice to convene the Extraordinary General Meeting was appended to the minutes as schedule 2.

## **5 RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES**

It was noted that at the opening of the meeting, a total of 19 shareholders were present either physically or via a remote connection, representing a total of 18,414,078 shares and votes.

The list of votes, based on the attendance at the opening of the meeting, was appended to the minutes as schedule 3.

## **6 AMENDING OF THE SECTIONS 9 AND 10 OF THE ARTICLES OF ASSOCIATION**

The Board of Directors has proposed to the Extraordinary General Meeting that section 9 ("Notice of a General Meeting of Shareholders, registration for the General Meeting of Shareholders, and venue of the General Meeting of Shareholders") so that it would meet the requirements set out in the Finnish Companies Act for listed companies regarding the notice period for convening a General Meeting. In addition, it would be specified in the Articles of Association that the notice shall be delivered by publishing it on the company's website. According to the proposal, section 9 would in its entirety read as follows:

*"9 § Notice of a General Meeting of Shareholders, registration for the General Meeting of Shareholders, and venue of the General Meeting of Shareholders*

*The notice of General Meeting shall be delivered no earlier than three (3) months before the record date for the General Meeting of Shareholders referred to in the Finnish Companies Act and no later than three (3) weeks before the General Meeting, however in any case no later than nine (9) days before the record date for the General Meeting. The notice shall be delivered by publishing it on the company's website.*

*If the Board of Directors so decides, to be able to participate in the General Meeting, a shareholder must give advance notice of participation to the company no later than on the date stated in the notice of the General Meeting. Such date shall not be earlier than ten (10) days before the meeting.*

*The General Meetings of Shareholders shall be held in Porvoo or Helsinki. However, the Board of Directors may decide that the General Meeting of Shareholders will be held without a meeting venue so that shareholders fully exercise their decision-making powers during the meeting in real time using telecommunication connections and technical means (remote meeting)."*

The Board of Directors has further proposed to the Extraordinary General Meeting that section 10 ("Annual General Meeting") of the Articles of Association would be amended to read as follows:

*"10 § Annual General Meeting*

*The Annual General Meeting must be held each year on a day specified by the Board of Directors, which shall be within six (6) months of the close of the financial period.*

*At the meeting, the following must be:*

*presented:*

- the financial statements, which shall include the consolidated financial statements;*
- annual report; and*
- the auditor's report.*

*After which, the following shall be decided;*

- the adoption of the financial statements and the consolidated financial statements;*
- measures called for by the profit shown on the balance sheet;*
- the discharge from liability of the members of the Board of Directors and the Chief Executive Officer;*
- if necessary, the Remuneration Policy;*
- approval of the Remuneration Report;*
- the remuneration and basis of compensation for travel costs of the Board of Directors and the auditor; and;*
- the number of members of the Board of Directors.*

*After which, the following shall be elected:*

- the members of the Board of Directors; and*
- the auditor.*

It was resolved to amend the Articles of Association in accordance with the proposal.

**7**

**CLOSING OF THE MEETING**

The General Meeting Chair noted that the minutes of the Meeting would be available on the company's website on 15 November 2023 at the latest.

As all the business specified for the General Meeting had been handled, the General Meeting Chair declared the General Meeting closed.

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signatures on the following page

**In fidem**

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Marko Vuori

General Meeting Chair

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Roosa Järvi

Secretary

**The minutes have been scrutinised  
and approved**

**The minutes have been scrutinised  
and approved**

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Johanna Grönroos

Scrutiniser

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Sampo Järvinen

Scrutiniser

## **SCHEDULES**

**Schedule 1** A summary list of the voting instructions

**Schedule 2** The Notice of General Meeting

**Schedule 3** The shareholders represented at the General Meeting and the list of votes